

COMPANY PROFILE

Power, Civil Engineering **Consultants & Contractors**



**TETRA TECHNICAL
SERVICES (U) LTD**

OUR BUSINESS:

Founded in May 2002, Tetra Technical Services (U) LTD is an Engineering and business consultancy firm providing a variety of professional services from Electrical works, mechanical works and Civil works.

Tetra technical Services (U) LTD is pioneered by a group of dynamic professionals of various experiences and disciplines. As a client, you will deal with a competent technical team that will discuss with you the steps that need to be taken, receive advice on strategy and ensure your objectives are achieved effectively and efficiently.

The Company's goal is to *maximize efficiency by ensuring that each matter is handled by appropriate professionals with the requisite levels of expertise*. Staffing within the firm ordinarily depends upon the needs of the works. Our Technicians can be relied upon in maintaining a

close working knowledge of the task to involve themselves extensively in those aspects where the experience of a worker is most helpful to the client.

As all businesses require today, we are familiar with all and are able to communicate in all areas of technology, but we see one on one communication as the acid test to our success, whatever the medium. We at Tetra do not mind our own business, we listen to your needs and give not only technical advice that makes business sense but practical guidance using everyday Language

“The Company's goal is to *maximize efficiency by ensuring that each matter is handled by appropriate professionals with the requisite levels of expertise*.

OUR PRACTICE:

While our abilities are not limited in any way to these areas, our comprehensive works and business services include the following industry specializations:

Design & install of overhead powerline works, medium voltage substation works, mechanical works and Domestic Installation services, Generators sizing & installation services, General metal fabrications, structural designs and construction, and Concrete works among others.

The firm counsels its clients on how to avoid problems, provides representation in negotiations, and handles all phases of litigation.

www.tetratechnicalug.com



WHAT TO EXPECT:

To receive warm and friendly treatment from a team of brilliant and motivated professionals.

Results that will be expediently achieved.

Quality work that has been done professionally.

Delivery on time, not only of what you require but also with the finest touch of professionalism you will ever get from across the globe

WHAT DRIVES US?

To be there for our customers in their most desperate hours.

We strive to maintain excellent relationships with our clients nationwide.

To provide excellent service to clients.



**TETRA TECHNICAL
SERVICES (U) LTD**



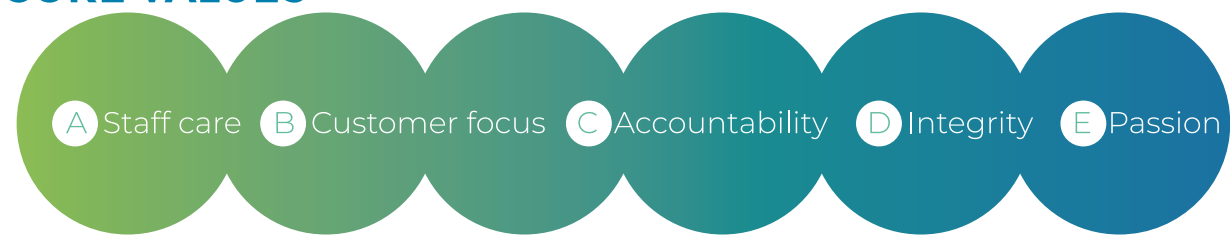
OUR MISSION

- 1.** To create synergy by forming strong relationships with all construction companies and customers
- 2.** To attract, employ and retain premier multi-disciplinary teams to provide superior quality delivery
- 3.** To strive for continuous improvement in everything we do.
- 4.** To provide affordable services to all our clients and partner with government to achieve the national development goals.

OUR VISION

To be recognised as a grid and off grid power line construction organization, civil engineering works and consultancy services in engineering fields and continuously striving to deliver unparelled and affordable services to our client in an ethical manner.

CORE VALUES



OUR VALUE STATEMENT

We always strive to be ethical and professional in all that we do. We empower our staff by listening, sharing and training. We are customer focused and stand firm in our beliefs.



TETRA ENVIRONMENT POLICY GUIDELINES:

The principal Concern of Tetra is to follow the best environmental practices both in the engineering services for clients and in the management of all other affiliate services. Our corporate aim is to recognize the importance of environmental issues in the work we undertake.

The policy consists of objectives that are designed to ensure a continued improvement in environment performance. These objectives relate to two areas:

Environmental issues affecting the work environment and the impact of our project work on other environments.

For our work environment this means:

To set target levels of environmental performance and to ensure that all potential environmental impacts are considered

To continually monitor and improve environmental performance and prevention of pollution through the development and implementation of

monitoring programs and the inclusion of environmental performance as part of the business management systems.

For Our Project environment this means:

That environmental implications are satisfactory considered in our project work.

Conserve and enhance the environment in and around our project locations as part of any project we are involved in.

Tetra will comply with all environmental legislations and regulations applicable to the works and project environments. Tetra intends to remain at the forefront of the application of environment standards by engineering contractors.





TETRA HEALTH AND SAFETY POLICY STATEMENTS

Policy:

Tetra is committed to providing safe and healthy working conditions, equipments and systems so as to minimize the risk to our employees and other people who may be affected by our activities.

Process:

Tetra will ensure Compliance with the above policy and its legal safety responsibilities:

Maintaining an effective safety management system through integration of comprehensive safety procedures into the tetra management system.

Ensuring through a systematic approach to risk assessment that services on projects are under taken with due regard to the safety of clients, employees, Consultants, sub-contractors and General public

Securing Competence by providing information, training to employees to enable them carry out work safely, and evaluating its effectiveness.

Ensuring employees with safety responsibilities understand their duties and have the time and resources to discharge them.

Providing adequate supervision and monitoring of Compliance with safety requirements.

Consulting employees on all matters to do with their health and safety and encouraging feedback on safety procedures that are considered inadequate or unworkable.

Periodically reviewing the safety management system to maintain its effectiveness and implementing remedial action to address deficiencies identified by monitoring and feedback.



OUR CLIENTS:

Our clients include individuals, partnerships and corporations, ranging in size from start –up ventures to multinationals – municipalities, educational institutions, financial Companies, individuals, charities and pro bono assignments.

Our Consulting projects, both Domestic and international are diverse and our goal is to develop long standing relationships with our clients and to understand and respond to each clients' needs.

CORPORATE GOVERNANCE

Tetra's corporate governance covers a wide range of matters involving the superintendence of the relationships between the owners, stakeholders, managers and auditors of a company.

In its broadest sense, it encompasses the rights of shareholders, the duties of directors and managers, and disclosure and transparency about the operations of a company. Corporate governance practices develop in response to competitive economic, commercial and international pressures, including the policy imperative to ensure a stable and predictable investment climate.



CONSTRUCTION MANAGEMENT:

We provide professional services that provide a project's owner(s) with effective management of the project's schedule, cost, quality, safety, scope, and function. Furthermore, we deploy techniques to oversee the planning, design, and construction of a project,

from its beginning to its end.

We follow the 5 phases in project management namely;

- a) The Initiation Phase.*
- b) The Pre-Construction Phase.*
- c) The Procurement Phase.*
- d) The Construction Phase.*
- e) The Post-Construction/Closeout Phase.*

The goal is to manage the project so that it finishes on time and on budget, while still delivering a final product that meets codes, plans, and specifications.

TETRA's FUNCTIONAL STRUCTURE

EXECUTIVE TEAM



Executive committee;

Tetra has specific duties and responsibilities of the executive committee, which vary according to each organization's needs, in the bylaws. Following is a description of many of the expected duties and responsibilities of executive committees.

1. Providing Organizational Direction and Acting on Behalf of the shareholders.
2. Providing Organizational Oversight.
3. Managing High-Level Workplace Issues of a Serious Nature.

Senior Management Committee;

A senior management team consists of top-level employees who manage an organization. This group of individuals sits at the top of a company's structure and provides strategic steer. Senior management typically

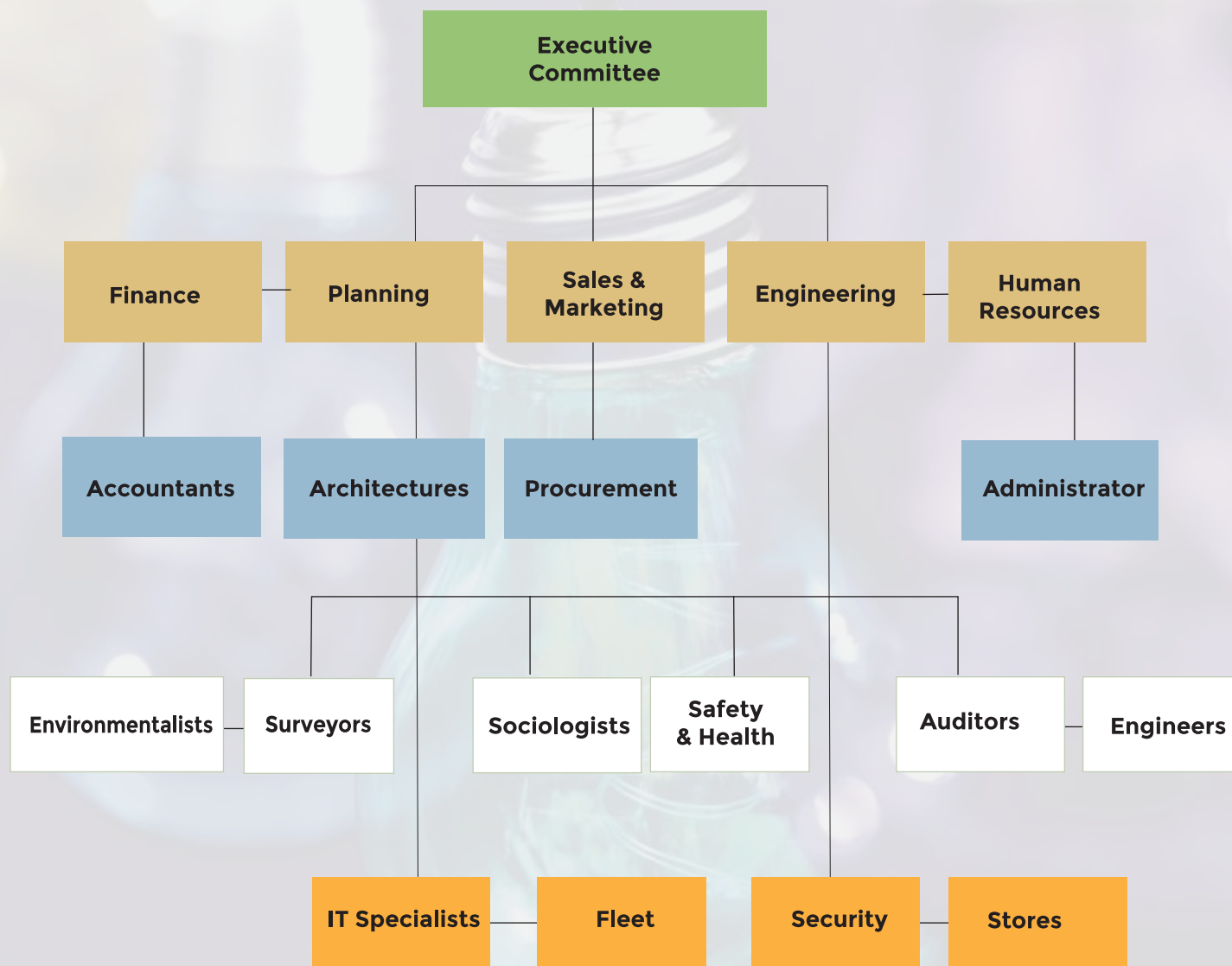
comprises several well-defined roles that oversee activities in different parts of the business.

The senior management team plays several vital roles within a business, including:

1. Devising an appropriate strategy and ensuring it is implemented effectively;
2. Setting ambitious yet achievable goals, then managing teams to work towards them;
3. Coordinating activities in functional departments (i.e., finance and engineering);
4. Organizing the management of resources within the organization
5. Managing the demands of stakeholders through the board of directors.



COMPANY ORGANISATION CHART



EXPERIENCE:



Tetra has a vast experience as a company, and it has got well qualified professionals that have a wide experience in the electrical and civil works. Most of these are former employees of utility companies for Electrical and Civil works who still maintain a clean record from their former employers.

Below are some of the relevant projects that have been completed in the past Years.

Project name	Reference no.	Award date	Completion Date	Employers' Name	Amount
MUKONO UETCL MONIKO /NAKIFUMA		11/09/2019	23/11/2020	UMEME LTD	112,322,292
MUKONO UETCL TIANTANG/MUKONO UMEME SUBSTATION		11/09/2019	23/11/2020	UMEME LTD	138,040,087
JINJA INDUSTRIAL SUBSTATION 11KV FEEDERS UPGRADE			21/12/2021	UMEME LTD	
KASOLWE LIVESTOCK RESEARCH CENTRE	PO NO.4500003982	02/09/2021	20/01/2022	UMEME LTD	47,124,348
POWER SUPPLY TO KAJARAU PARISH			10/09/2021	UMEME LTD	
SUPPLY ,INSTALLATION AND COMMISSION OF STAND BY GENERATORS FOR NAGURU,KATIKATI AND LUGOGO GAME TRAFFIC SIGNAL JUNCTIONS		28/03/2022	20/10/2022	KAMPALA CAPITAL CITY AUTHORITY	156,694,128
DESIGN ,SUPPLY AND INSTALLATION OF 11KV/33KV LINES AND ASSOCIATED LOW VOLTAGE NETWORKS FOR GRID INTENSTIFICATION UNDER ERT 111(206 SCHEMES) FOR 10 SERVICE TERRITIES (STS)	REA-ERT111/WRKS/ 19-20/00096	30/11/2020	04/10/2022	MINISTRY OF ENERGY AND MINERAL DEVELOPMENT	9,452,840,658
UPGRADING OF SELECTED NATIONAL ROADS LOT 1:RWENKUNYE-APAC ROAD (90.9KM) TO PAVED STANDARDS	UNRA/WORKS/ 2016-17/00002/01	6/07/2022		UMEME LTD	829,126,313
TRANSFORMER INSULATION OIL FOR ENTEBBE HQCC844/22	NWSC/HQ/SUPPLIES/ 2022/73119	22/06/2022		NATIONAL WATER AND SEWAGE COOPERATION	
IGANGA KIBIMBA 33KV FEEDER REFURBRISHMENT	PO NO.4500005725	1/08/2020	31/12/2022	UMEME LTD	1,410,706,592
SUPPLY AND INSTALLATION OF FLOOD LIGHTS AND OTHER MATERIALS FOR LIGHTING THE OLD TAXI PARK	KCCA/SUPLS/21-22/ 00033	15/11/2021	16/05/2022	KAMPALA CAPITAL CITY AUTHORITY	231,061,700
SIITI 2 LOT B - VARIATION 2-SUPPLY AND INSTALLATION OF 2*LBS AND 2*ABS.	PO NO.4500002596	16/03/2020		UMEME LTD	410,454,416



Project name	Reference no.	Award date	Completion Date	Employers' Name	Amount
KALAGALA, GAAZA, BUSIIKA 2, AND BUSIIKA 1 TRANSFORMER INJECTION CONTRACTED LABOUR SERVICES	PO NO. 4500004401	22.06.2021		UMEME LTD	7,425,278,384
MUYENGA CANAAN ESTATES TX INJECTION .CONTRACTED LABOUR SERVICES	PO NO. 4500004407	24.06.2021		UMEME LTD	20,060,000
HOIMA MASINDI 33KV FEEDER REFURBSHIMENT	PO NO.4500004629	25.08.2021		UMEME LTD	238,656,738
KIGUMBA SWITCHING STATION LINES	PO NO. 4500004777	14.10.2021		UMEME LTD	129,800,000
LINE REFURBISHMENT AT FORTPORTAL KIJURA CONTRACTOR FOR REFURB OF KIJURA	PO NO.4500004798	20/10/2021		UMEME LTD	
NYAMWAMBA EVACUATION LINES CONTRACTED LABOUR SERVICES	PO NO. 4500005563	21/05/2022	15/09/2022	UMEME LTD	184,080,000
ENTEBBE UETCL EVACUATION LINES CONTRACTED LABOUR SERVICES	PO NO.4500005630	31.05.2022		UMEME LTD	577,067,200
FORTPORTAL KIJURA LINE -VO ADNAL PO -CORRECTED CONDUCTOR QTY	PO NO.4500005638	01.06.2022		UMEME LTD	
KAWEMPE INDUSTRIAL ZONE RELIABILITY IMPROVEMENT CONTRACTED LABOUR SERVICES	PO NO.4500005669	13.06.2022		UMEME LTD	176,473,470
NANGONGERA-BUTALEJJA L&T	PO NO. 4500005704	21.06.2022		UMEME LTD	1,236,025,220
TORORO MAIN BUSIA FEEDER REFURBISHMENT	PO NO.4500005726	24.06.2022		UMEME LTD	989,686,060
VO FOR NYAKAKA & NYAMBA LINES(GETFIT)	PO NO. 4500004471	12.07.2021	29/10/2021	UMEME LTD	611,514,921
KFW AS- BUILT DRAWINGS ZONE 3 CONTRACTED LABOUR SERVICES	PO NO.4400000033	09.05.2022	28/9/2022	UMEME LTD	18,494,282
RELIEF OF MUTUNDWE KABOWA AND KABUSU CONTRACTED LABOUR SERVICES	PO NO. 4500004616	19.08.2021		UMEME LTD	18,408,000
POWER SUPPLY TO WESTERN INDUSTRIAL HUBS	PO NO.4500004582	09.08.2021		UMEME LTD	82,600,000
POWER SUPPLY TO THIRDWELL-MBALE CONTRACTED LABOUR SERVICES	PO NO.4500004521	27.07.2021		UMEME LTD	43,515,771
KFW -GRID INTESIFICATION	PO NO.4400000028	06.01.2022	30/01/2022	UMEME LTD	



BUILDING CONSTRUCTION WORKS

1	Supply of Road Construction materials	Bushenyi- Ishaka Municipal Council P.O, Box 195 Bushenyi	Supply of 134 Drums of Bitumen and 30 Drums of Primer MC 30 Cut Back June 2014	133,530,000
2	Construction of a staff House block at Karwenyi Health centre II in Ruyonza sub- County	Kyegegwa district Local government P.O Box 99 Kyegegwa Tel 256-414- 690590	Construction of a staff House block at Karwenyi Health centre II in Ruyonza sub-County Dec 2016	53,000,000
3	Construction and Repairs at different Total Service stations	Total Uganda limited Plot 4 Eight street industrial Area P.O, Box 3079 Kampala Tel 414390700 Fax 0414341008/9	As per Works done to various Service Station Across the country	490,000,000

BUILDING CONSTRUCTION WORKS



4	Construction of Arks House at Naguru Uganda	Romic Construction Limited +256 704 683480	Construction of Arks House at Naguru Uganda 2010	207,000,000
5	Construction of Ware House and Modern Workshop at Kireka kampala	Namara investments +256 772650588	Construction of Ware House and Modern Workshop at Kireka kampala 2011	825,500,000
6	Construction of Two Class room blocks and Six Stances latrines at Kikulu Primary School Kisaasi kampala Uganda	Kikulu Primary school Tel +256 7724485551	Construction of Two Class room blocks and Six Stances latrines at Kikulu Primary School Kisaasi 2009	493,675,000
7	Construction of Commercial Block at Namanve, KazingaWakiso District Kampala Uganda	Mr. Kakaire Tom	Construction of Commercial Block at Namanve, KazingaWakiso District Kampala 2010	129,651,875
8	Construction of Housing Estate at Kiira Town Council Wakiso District Kampala Uganda	Mr.& Mrs. Laban Kabamu 0772 401922	Construction of Housing Estate at Kiira Town Council Wakiso District Kampala Uganda First Phase completed Dec 2011	680,700,000
9	Construction of 1400sqm of factory ware house complete with roofing and steam chambers.	Plot 115, Block 47-Buyala. P.O Box 4643, Kampala +256 757 311 418 www.deltalinkinvestments.Com	Construction of 1400sqm of factory ware house complete with roofing and steam chambers.	4,665,580,380
10	Construction of Factory Warehouse for Value mark Steel and Residential Apartments in Kiteezi	Plot 553, Lusanja Kiteezi. P.O Box 9361. Kampala-Uganda	Construction of Factory Warehouse for Value mark Steel and Residential Apartments in Kiteezi	3,494,875,670



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Contract For
Construction of
Firewall at Mutundwe
and Lugogo
Substation (Lot 1&3)

P.O Box 7625,
Kampala, Uganda


Contract For
Construction of Firewall
at Mutundwe and
Lugogo Substation (Lot
1&3)

353,101,991





Similar Contract No.	Information			
Contract Identification	Construction of 1400sqm of factory ware house complete with roofing and steam chambers.			
Award date.	4th August,2017			
Completion date.	10th June, 2020			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	UGX: 4,665,580,380			
Employer's Name:	Delta Link Investment Co. Limited			
Address:	Plot 115, Block 47-Buyala. P.O Box 4643, Kampala +256 757 311 418 www.deltalinkinvestments. Com			
Amount	UGX:4,665,580,380			
Physical size	Construction of 1400sqm of factory ware house complete with roofing and steam chambers.			
Complexity	Procurement and Construction			
Methods/ Technology	Use of Machinery such as plate compactor, welding set, carpentry set, generator, wheel loader, concrete mixers, compressor dump trucks and Large Labour Work Force			
Physical Production Rate				



Similar Contract No.	Information			
Contract Identification	Construction of Factory Warehouse for Value mark Steel and Residential Apartments in Kiteezi			
Award date.	19th February,2020			
Completion date.	5th August ,2021			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	UGX: 3,494,875,670			
Employer's Name:	Value Mark Partners Limited			
Address:	Plot 553, Lusanja Kiteezi. P.O Box 9361. Kampala-Uganda			
Amount	UGX: 3,494,875,670			
Physical size	Construction of Factory Warehouse for Value mark Steel and Residential Apartments in Kiteezi			
Complexity	Procurement and Construction			
Methods/ Technology	Use of Machinery such as plate compactor, welding set, carpentry set, generator, wheel loader, concrete mixers, compressor dump trucks and Large Labour Work Force			
Physical Production Rate				

Similar Contract No.	Information			
Contract Identification	Contract For Construction of Firewall at Mutundwe and Lugogo Substation (Lot 1&3)			
Award date.	8TH February,2017			
Completion date.				
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	UGX:353,101,991			
Employer's Name:	Uganda Electricity Transmission Co. Limited			
Address:	P.O Box 7625, Kampala, Uganda			
Amount	UGX: 353,101,991			
Physical size	Contract For Construction of Firewall at Mutundwe and Lugogo Substation (Lot 1&3)			
Complexity	Procurement and Construction			
Methods/ Technology	Use of Machinery such as plate compactor, welding set, carpentry set, generator, wheel loader, concrete mixers, compressor dump trucks and Large Labour Work Force			
Physical Production Rate				



MORE PROJECTS

Similar Contract No.	Information			
Contract Identification	Procurement of plant, design, supply and installation of works for the construction of the 11/33kv medium voltage powerlines and associated lv networks for the ert 111 grid extension projects under package c structured in two lots: lot 1c: line 14: mubende-kyabayanga-ngangi with tee-off kahirimbata, kibaale-kikwaya and karuguza ss, kibonge, buronzi, katete, nyamarunda, kitoro and kabale pri sch (130.7km) Procurement no: REA-ERT111/WRKS/19-20/00186			
Award date.	7th July 2020			
Completion date.	6th December 2021			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	UGX 8,516,489,294		US\$ 1,948,062.39	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Physical size	LOT 1C: LINE 14: MUBENDE-KYABAYANGA-NGANGI WITH TEE-OFF KAHIRIMBARA, KIBAAL-KIKWAYA AND KARUGUZA SS, KIBONGE, BURONZI, KATETE, NYAMARUNDA, KITORO AND KABALE PRI SCH (130.7KM)			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as High-Resolution Satellite Imaging Equipment with drone, RTK Survey Equipment with PLS Card, Handheld diggers, Pole Planters, Motor HIABS (Loaders) and Large Labor Work Force			
Physical Production Rate	Approximately 3 Km Every Day			



Similar Contract No.	Information			
Contract Identification	Construction Of Rural Electrification Schemes In West Nile, North North West, Central North and Northern Service Territories (Oyam, Moyo, Nebbi, Gulu, Alebtong, Amolatar, Lira, Kitgum, Lamwo) REF: REA-IDB111/WRKS/15-16/00253/LOT 2. <i>Procurement No: REA – IDB111/WRKS/15-16/00253</i>			
Award date.	3rd October 2018			
Completion date.	15th October 2019			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	USD 9,899,676.23		US\$	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	USD 8,959,316.92 (Inclusive of 18% VAT)			
Physical size	Medium Voltages 249Km, Low voltage 195.05Km and 92 Transformers			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as High-Resolution Satellite Imaging Equipment with drone, RTK Survey Equipment with PLS Card, Handheld diggers, Pole Planters, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 3 Km Every Day			

Similar Contract No.	Information			
Contract Identification	Construction of Medium and Low Voltage Networks in Various Regions of Uganda under Grid Rural Electrification Project – Lot 6. <i>Procurement Ref No: REA-IDBIII/WRKS/15-16/00253/06</i>			
Award date.	16th November 2018			
Completion date.	7th May 2020			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	USD 19,251,922		US\$	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	USD: 19,252,691.98 (Inclusive of 18% VAT).			
Physical size	Construction Of Rural Electrification Schemes In Eastern, North Eastern Service Territories (Budaka, Bukedea, Bugiri, Kapchorwa, Kibuku, Kumi, Kween, Manafwa, Mayuge, Mbale, Namayingo, Ngora, Pallisa, Serere, Sironko districts) Medium Voltages 661Km, Low voltage 701.7Km and 362 Transformers.			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as High-Resolution Satellite Imaging Equipment with drone, RTK Survey Equipment with PLS Card, Handheld diggers, Pole Planters, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 3.2 Km Every Day			

Similar Contract No.	Information			
Contract Identification	Construction Of Rural Electrification Projects in Kalungu and Neighbouring Districts Under Lot 1: Kalungu. <i>Procurement No: REA – ADFD/WRKS/15-16/00268</i>			
Award date.	19th November 2018			
Completion date.	15th September 2020			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	USD: 6,840,518		US\$	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	USD: 6,840,518			
Physical size	Medium Voltages 170.4Km, Low voltage 348.4Km and 136 Transformers			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as High-Resolution Satellite Imaging Equipment with drone, RTK Survey Equipment with PLS Card, Handheld diggers, Pole Planters, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 3.2 Km Every Day			

Similar Contract No.	Information			
Contract Identification	Siiti 2 Power Evacuation Line Lot B. <i>Procurement No: PO/4500001319</i> <i>Internal Order No: 1001944</i>			
Award date.	17th August 2019			
Completion date.	25th September 2020			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	UGx: 8,532,672,945.06		US\$	
Employer's Name:	Umeme Uganda Limited			
Address:	Rwenzori House P.O, Box 23841 Kampala Uganda			
Amount	UGx: 8,532,672,945.06 (Inclusive of Tax)			
Physical size	Construction of 20Km of Mv evacuation line from Sipi to Kumi village in Bulambuli district			
Complexity	Bad Terrain, Bad Weather, Inaccessibility, way-leave issues, and swampy areas.			
Methods/ Technology	Use of Machinery such as RTK Survey Equipment, motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 3.2 Km Every Day			
Other Characteristics	Construction of HV and LV Lines using 9m, 10m, 12m, and 14m wooden poles.			


Similar Contract No.	Information			
Contract Identification	Iganga – Bugiri 33kV feeder refurbishment project. <i>Procurement No: PO/4500001343</i> <i>Internal Order No: 1002085</i>			
Award date.	1st August 2019			
Completion date.	29th November 2019			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	Ugx 2,750,265,493.42		US\$	
Employer's Name:	Umeme Uganda Limited			
Address:	Rwenzori House P.O, Box 23841 Kampala Uganda			
Amount	Ugx 2,750,265,493.42 (Inclusive of Taxes)			
Physical size	Refurbishment of the old network with new accessories, poles conductors and switch gears. It was 34kms route length.			
Complexity	Weather effects and way-leave issues, swampy areas and close proximity to the live network.			
Methods/ Technology	Use of Machinery such as motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 1 Km Every Day			
Other Characteristics	Construction of HV and LV Lines using 9m, 10m, 12m, and 14m wooden poles and re-installation of Various equipment's on the network			



Similar Contract No.	Information			
Contract Identification	Design Procurement and Construction of 33kV and 11kV Medium Voltage Lines and Associated Low Voltage Networks for the Energy Development and access Expansion Project in Seven Towns of Uganda Lot 1: Grid Extension in the Central Service Territory. <i>Procurement No: REA/WRKS/14-15/00024</i>			
Award date.	6th May 2015			
Completion date.	15th March 2017			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	USD 5,245,8382		US\$	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	USD 5,245,838 (Inclusive of VAT).			
Physical size	Construction of 120Km of HV with its associated 250Km of LV networks and installation of 113 Transformers in Mukono and Buikwe Districts.			
Complexity	Procurement, Construction and Installation, Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as RTK Survey Equipment with PLS Card, motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 1.2 Km Every Day			
Other Characteristics	Construction of HV and LV Lines using 9m, 10m, 12m, and 14m wooden poles and Installation of protection equipment's and distribution Transformers			




Similar Contract No.	Information			
Contract Identification	Proposed Construction of 33kV and Associated Low Voltage Power Networks in Various Regions in Uganda.			
Award date.	7th August 2015			
Completion date.	01st April 2016			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	USD 2,378,795.94		US\$	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	USD 2,378,795.94 (Inclusive of VAT).			
Physical size	Construction of 71Km of HV with its associated 73Km of LV networks and installation of 33 Transformers in various regions of Uganda			
Complexity	Procurement, Construction and Installation, Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as RTK Survey Equipment with PLS Card, motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 1.5 Km Every Day			
Other Characteristics	Construction of HV and LV Lines using 9m, 10m, 12m, and 14m wooden poles and Installation of protection equipment's and distribution Transformers.			




Similar Contract No.	Information			
Contract Identification	Turnkey Project for Construction of GET Fit projects Lot 3 and 4 in Kasese District.			
Award date.	September 2015			
Completion date.	29th June 2016			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	Ugx 20,273,054,684		US\$ 6,003,255.75 (1USD = 3,377.01 Ugx)	
Employer's Name:	Umeme Uganda Limited			
Address:	Rwenzori House P.O, Box 23841 Kampala Uganda			
Amount	Ugx. 20,273,054,684 (Inclusive of VAT).			
Physical size	Construction of Power Intergration lines from Rwimi and Nyakaka, Nyamba Power Plants in Kasese District.			
Complexity	Procurement, Construction and Installation, Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as RTK Survey Equipment with PLS Card, motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 1 Km Every Day			



Similar Contract No.	Information			
Contract Identification	Construction of Rural Electrification Schemes in Ibanda Town Council. <i>Procurement No: REA/WRKS/14-15/00134</i>			
Award date.	16th March 2015			
Completion date.	13th June 2016			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	Ugx 1,097,925,109.60		US\$ 325,117.52 (1USD = 3,377.01 Ugx)	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	Ugx 1,097,925,109.60 (Inclusive of VAT).			
Physical size	Turnkey Project for Complete installation of 11.6Km of Medium voltage and 20Km of Low voltage lines in Ibanda Town Council			
Complexity	Way-leave issues.			
Methods/ Technology	Use of Machinery, motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 1.3 Km Every Day			



Similar Contract No.	Information			
Contract Identification	Turnkey Project for Power line Construction of Electricity power Networks to different market centres in the districts of Amolator, Gulu, Pader, Kitgum, Rakai, Masaka, Mukono, Wakiso, Kamuli, Iganga, Pallisa, Mbale, Butalejja, Tororo, Manafwa, Sironko, Kumi, Soroti, Bukedea, Kaberamaido, and Lira under CAIIP-2..			
Award date.	15th July 2013			
Completion date.	10th Aug 2014			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	13,082,089,226 UGX	US\$ 1USD=2,773.07Ugx) USD: 4,717,547.42		
Employer's Name:	Ministry of Local Government			
Address:	Plot 1 Pilkington Road ,Workers House 2nd Floor Southern Wing.			
Amount	Ugx. 13,082,089,226 Exchange rate at 1SD =2,773.07Ugx			
Physical size	Construction of 130Km of HV with its associated LV networks and installation of 64 Transformers to 64 Market centres in 21 Districts as mentioned above. Under CAIIP 2.			
Complexity	Procurement, Construction and Installation, Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as RTK Survey Equipment with PLS Card, motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 1.2 Km Every Day			



Similar Contract No.	Information			
Contract Identification	<p>Construction of 33kV medium voltage lines and Associated Low Voltage networks in Kasese District.</p> <p>Procurement No: REA/WRKS/12-13/00053</p>			
Award date.	27th March 2013			
Completion date.	23rd Nov 2013			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	4,453,988,466 UGX	US\$	1,590,710	
Employer's Name:	Rural Electrification Agency			
Address:	<p>Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug</p>			
Amount	4,453,988,466 UGX			
Physical size	Construction of 44Km Mv Lines, 30 Km of Low Voltage Lines,			
Complexity	Hilly Terrain, Bad Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery such as, motorized Auger bits, Motor HIABS (Loaders) and Large Labour Work Force			
Physical Production Rate	Approximately 1.3 Km Every Day			



Similar Contract No.	Information			
Contract Identification	Construction of 33kV Power lines and Associated Low Voltage networks in Rakai and Ntungamo districts – Kadugala – Lwamanyongo – Rwashamaire – Nyamitoma – Karuruma with a T-off to Nkongoro. Procurement No: REA/WRKS/10-11/00310/2			
Award date.	30th August 2011			
Completion date.	10th July 2012			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	2,354,261,108 UGX		US\$ 980,942	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	2,354,261,108 UGX			
Physical size	Construction of 24Km Hv Lines, 30 Km of Low Voltage Lines,			
Complexity	Procurement, Construction and Installation, Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery and Large Work Force			
Physical Production Rate	Approximately 1 Km Every Day			

Similar Contract No.	Information			
Contract Identification	Construction of Government Priority Rural Electrification Schemes in Kyenjojo, Kibale and Masindi Districts. Procurement No: REA/WRKS/09-10/00408/5			
Award date.	1st November 2010			
Completion date.	4th February 2012			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	3,064,976,020 UGX		US\$ 1,277,073	
Employer's Name:	Rural Electrification Agency			
Address:	Plot 10 Windsor Loop Kololo, 2nd Floor, House of Hope P.O Box 7317 Kampala. rea@rea.or.ug			
Amount	3,064,976,020 UGX			
Physical size	Construction of 50Km Mv Lines, 35 Km of Low Voltage Lines,			
Complexity	Bad Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery and Large Work Force			
Physical Production Rate	Approximately 1 Km Every Day			



Similar Contract No.	Information			
Contract Identification	Refurbishment of Ishaka Substation. Procurement No: IFB/LB/CCD/039 Internal Order No: 234409			
Award date.	10th July 2019			
Completion date.	5th December 2019			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	USD, 680,590		US\$	
Employer's Name:	Umeme Uganda Limited			
Address:	Rwenzori House P.O, Box 23841 Kampala Uganda			
Amount	USD, 680,590			
Physical size	Turnkey project for refurbishment of Ishaka substation			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery and Large Work Force			
Physical Production Rate				

Similar Contract No.	Information			
Contract Identification	Construction of Capex Moniko substation Line Intergration			
Award date.	Nov 2017			
Completion date.	April 2018			
Role in Contract	<input checked="" type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input type="checkbox"/> Sub-contractor
Total Contract Amount.	Ugx. 2,285,775,896		US\$	
Employer's Name:	Umeme Uganda Limited			
Address:	Rwenzori House P.O, Box 23841 Kampala Uganda			
Amount	Ugx. 2,285,775,896			
Physical size	Labour ad Transport contractor for Construction of Capex Moniko substation Line Integration September 2017			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery and Large Work Force			
Physical Production Rate				

Similar Contract No.	Information			
Contract Identification	Complete Installation of LV and HV lines and services connections in BURERA district ICB No: 13/EPC/2011- ICB/EARP, Lot 1: Bungwe- Kivuye Main 30kV feeder			
Award date.	Nov 2012			
Completion date.	Oct 2013			
Role in Contract	<input type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input checked="" type="checkbox"/> Sub-contractor
Total Contract Amount.	USD. 9,503,357		US\$	
Employer's Name:	National Contracting Company Ltd.			
Address:	National Contracting Company Ltd. P.O. Box 90, ALKOBAR- 31952 Kingdom of SAUDI ARABIA			
Amount	USD. 9,503,357			
Physical size	Design, Supply and installation of Mv & Lv voltage connections and services connections in BURERA district ICB No: 13/EPC/2011- ICB/EARP, Lot 1: Bungwe- Kivuye Main 30kV feeder. Oct 2013			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery and Large Work Force			
Physical Production Rate				

Similar Contract No.	Information			
Contract Identification	Design, Supply and installation of Mv, Lv networks and customer connections in the southern province of Rwanda Byimana, Shyogwe, Mbuye, Ruhango and Nyarubaka in Southern Province- Rwanda			
Award date.	July 2014			
Completion date.	Oct 2015			
Role in Contract	<input type="checkbox"/> Prime Contractor	<input type="checkbox"/> Member in JV	<input type="checkbox"/> Management Contractor	<input checked="" type="checkbox"/> Sub-contractor
Total Contract Amount.	854,377.10 USD		US\$	
Employer's Name:	National Contracting Company Ltd.			
Address:	National Contracting Company Ltd. P.O. Box 90, ALKOBAR- 31952 Kingdom of SAUDI ARABIA			
Amount	854,377.10 USD			
Physical size	Labour ad Transport contractor for Complete installation of low voltage and medium voltage lines and customer connections in Byimana,Shyogwe, Mbuye,Ruhango and Nyarubaka in Southern Province- Rwanda July 2014			
Complexity	Terrain, Weather effects and way-leave issues.			
Methods/ Technology	Use of Machinery and Large Work Force			
Physical Production Rate				



The major items of equipment proposed for carrying out the Works are:



Item of Equipment	Description make and age	Condition (new, good, poor) & No. available	Owned, leased or to be purchased
Compressor		Good - Two	Owned
Bull Dozer	D8 with Ripper	Good-Three	Two Owned One Leased
Pole Diggers (Tractors)	Pole Digger with Pole Grabber of up to 1400mm	Good -Two	Owned
Handheld Hole diggers	Can excavate up to 5M depth and in Rocky areas	Good -Twelve	Owned
Front wheel-drum	8 Tons	Good - Two	Owned
Excavator	Front End Wheel Loader	Good Four	Two Owned Two to be Leased
Pockline (Excavator)		Good Two	Owned
Heavy Motor Graders,	Min 120 Hp	Good Four	Two Owned Two to be Leased
Truck	3.5 Ton	Good - four	Owned
Tipper Trucks	10 ton	Good Three	Owned
Vibrating Rollers	10 ton	Good - four	Owned
Supervisory Pick ups	Double Cabin	Good Eight	Owned
Truck with 3T Crane	Fuso	Good - two	Owned
Saloon cars	Four Nissan	New &Used - four	Owned
Theodolite Dumpy Level	Good Two	Used One	Owned



Item of Equipment	Description make and age	Condition (new, good, poor) & No. available	Owned, leased or to be purchased
Winget Concrete Mixer	1/2m3	New & Used -3	Owned
Poker Vibrator	20mm Dia. Poker	New & Used -Four	Owned
Tirfor 3 ton		New 150	Owned
Pull-lift 1/4 ton		Used & new 200	Owned
Wire ropes		New-40	Owned
Sisal ropes		New – 50	To be purchased
Manila ropes		New – 50	To be purchased
Power saws		Used - 9	Owned
Spades shovels		Used >100	Owned
Axes		Used -67	Owned
Pangas		Used -70	Owned
Compressor		Good - Five	Owned
Winch		Good - Five	Owned
Hammer Drill		Six	Owned
Climbing Iron c/w safety gear		New & Used 370 pairs	Owned
Tirfor 1/2 ton		New - 56	Owned
Tirfor 11/2 ton		New and Used - 120	Owned
Tirfor 3 ton		New 150	Owned
Pull-lift 1/4 ton		Used & new 200	Owned
Come along		Used –220	Owned
Travelers/Rollers		New/used - 460	Owned

KEY PERSONNEL



Below is a list of the key personnel in the company' Engineering department who are vital in the execution of works:

Position	Name	Years of Experience (general)
Projects Managers	Maina Muriuki Masaba Mack Namukasa Jacqueline	24 Years 23 Years 13 Years
Engineers	Komu Vicent, Nahereza Barbra Akampa Mathias	20 Years 7 Years 3 Years
Architecture	Musasizi Enoch Nabukeera Faridah	5 Years 4 Years
Civil Engineers	Julius Masembe Sendawula Mugabi Ronald Sseka Guma Justus	10 Years 12 Years 5 Years
Surveyors	Peter Mugo, George Mwashigadi Hamuhe Hamuza Owamurebire Maryam	13years 15years 5 Years 3 Years
Sociologists	Bakazi Nedie Jahwar Akankwatsa Alison	5 Years 4 Years
Environmentalists	Babweteera Stellah Kamoga Dennis	7 Years 13 Years
Safety & Health Officer	Sserunjogi Solomon	5 Years
Sales & Marketing	Orike Sandrah	5 Years
Site Engineers	Akena Alphonse Asiimwe Kenneth Mwijuka Bruno	7 years 6 years 3 years
Procurement	Atuhaire Abinadab Bogere Fredrick Ikiriza Mackline Ashaba Sheeba	12 Years 15 Years 3 Years 2 Years
Accountants	Akankwatsa Betty Kansiime Edith	10 Years 5 Years
IT Specialist	Abutare Brian Hapiness	3 Years
Auditor	Lubega Henry	3 Years



UMEME Project handover



ATC project grid extension



Warehouse Management Services



Off grid renewable solutions

Pictorial



33kv Mini Sub-station



Safety Toolbox talk



33kv overhead power lines



33kv outdoor RMU Equipment

Pictorial



Indoor feeder pillar installation



Generator Installation



End of 2022 Staff Party



Inventory Management Team



Outdoor ground mounted distribution transformer



33 KV line construction accessories



End of year Staff party



Karuma Project
Technical inspection



Tetra's Recognition to Club 101 KPMG



Outdoor Stand alone power solutions

COMPANY PROFILE

Power,
Civil Engineering **Consultants
& Contractors**

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